



# *Slicker*

## *Recycling*

## *Compliance and Information Pack*



environmental  
services  
association



Cert no. 9539

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# Foreword

This Compliance pack has been created to enable the customers of Slicker Recycling Limited to conduct a 'desktop' compliance study, thereby executing reasonable Duty of Care obligations with regard to the responsible and appropriate recycling arrangements for their hazardous waste streams.

This pack is not intended or inferred to be a substitution for a formal Duty of Care audit, which requires a visit to the waste management facility, but nonetheless should give comfort to the hazardous waste producer / consignor that their wastes are being dealt with in a professional and compliant manner.

This pack includes relevant environmental and quality assurance certification, together with other useful data. If you require further specific and appropriate information, such as Slicker Recycling Limited waste facility permits or licenses. You can contact the team on the email below.

Mark Olpin

Executive Chairman

[customerservice@slickerrecycling.com](mailto:customerservice@slickerrecycling.com)

# Useful Information

<b>Registered Company Address</b>	Lombard House, Anchor Drive, Worcester Road, Stourport on Severn, Worcestershire DY13 9BZ
<b>Company Registration No</b>	08652156
<b>Telephone</b>	0330 159 8325
<b>Email</b>	customerservice@slickerrecycling.com
<b>Website</b>	www.slickerrecycling.com
<b>VAT No.</b>	169 058 284
<b>Number of employees</b>	207
<b>Accredited Management Systems</b>	ISO14001:2015 Environmental Management System ISO9001:2015 Quality Management System ISO 45001:2018 SSIP
<b>Contact for SHE and QA Matters</b>	Kieran Channon
<b>Contact Telephone Number</b>	0330 159 8325
<b>Email</b>	hseq@slickerrecycling.com

## Banks Details for Suppliers

<b>Payable to:</b>	Slicker Recycling Limited
<b>Sort Code:</b>	23-05-80
<b>Account Number:</b>	28242985
<b>BIC Code:</b>	MYMBGB2L
<b>IBAN Number:</b>	GB46 MYMB 2305 8028 2429 85
<b>Bank Details:</b>	Metro Bank, 1 Southampton Row, London, WC1B 5HA

## Banks Details for Customers

For Slicker Recycling Services

<b>Sort Code:</b>	23-05-80
<b>Account Number:</b>	41850116

For Slicker Interceptor Services

<b>Sort Code:</b>	23-05-80
<b>Account Number:</b>	41844272

# Certificate of Registration

This is to certify that the Management System of:

**Slicker Recycling Limited**

**Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ**

**And as detailed on the annex to this certificate**

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 9001: 2015



**Certificate Number:** **9539-QMS-001**

Initial Registration Date: 11/09/2007

Previous Expiry Date: 11/10/2023

Recertification Audit Date: 15/09/2023

Re-issue Date: 21/09/2023

Current Expiry Date: 11/10/2026

## Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

Signed:  
Alyn Franklin, Chief Executive Officer  
(on behalf of Alcumus ISOQAR)

A handwritten signature in blue ink, appearing to read "Alyn Franklin".

This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR

# Certificate of Registration

This is to certify that the Management System of:

**Slicker Recycling Limited**

**Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ**

**And as detailed on the annex to this certificate**

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 14001: 2015



<b>Certificate Number:</b>	<b>9539-EMS-001</b>
Initial Registration Date:	11/10/2002
Previous Expiry Date:	11/10/2023
Recertification Audit Date:	15/09/2023
Re-issue Date:	21/09/2023
Current Expiry Date:	11/10/2026

## Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

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# Certificate of Registration

This is to certify that the Management System of:

**Slicker Recycling Limited**

**Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ**

And as detailed on the annex to this certificate

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

**ISO 45001: 2018 SSIP**



<b>Certificate Number:</b>	<b>9539-OHS-001</b>
Initial BS OHSAS 18001 Registration Date:	16/05/2011
Initial ISO 45001 Registration Date:	23/09/2021
Previous Expiry Date:	11/10/2023
Recertification Audit Date:	15/09/2023
Re-issue Date:	21/09/2023
Current Expiry Date:	11/10/2026
SSIP CDM Duties:	Contractor

## Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

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**Alyn Franklin, Chief Executive Officer**  
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# Certificate Annex

## **Slicker Recycling Limited**

**Annex 1 of 2 to Certificate number 9539-OHS/QMS/EMS-001**

**Containing 7 locations including Head Office**

**21/09/2023**

**ISO 45001: 2018 SSIP, ISO 9001: 2015, ISO 14001: 2015**

### Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

### HEAD OFFICE

**001** Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ

### Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Recycling & Bulking of Oil. The collection and bulking of Garage Waste.

**002** New Quay Road, Felnax Industrial Estate, Newport, NP19 4PL

**003** Cliff Quay, Ipswich, IP3 0BE

**004** Jetty Road, Kingsnorth Industrial Estate, Kingsnorth, Rochester, ME3 9ND

**008** Praed Road, Manchester, M17 1PQ

**010** Barracks Road, Sandy Lane, Industrial Estate, Stourport-on-Severn, DY13 9RW

**013** Ann Watson Street, Hull, HU7 0BH

Signed:

Alyn Franklin, Chief Executive Officer  
(on behalf of Alcumus ISOQAR)



This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR

**Alcumus ISOQAR Limited**, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

**T:** 0161 865 3699 **E:** [isoqarenquiries@alcumus.com](mailto:isoqarenquiries@alcumus.com) **W:** [alcumus.com/isoqar](http://alcumus.com/isoqar)

This certificate is the property of Alcumus ISOQAR and must be returned on request.



# Certificate Annex

## **Slicker Recycling Limited**

**Annex 2 of 2 to Certificate number 9539-OHS/QMS/EMS-001**

**Containing 3 locations including Head Office**

**21/09/2023**

**ISO 45001: 2018 SSIP, ISO 9001: 2015, ISO 14001: 2015**

### Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

### HEAD OFFICE

**001** Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ

### Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Recycling & Bulking of Oil.

### OTHER LOCATIONS

**007** Woodbury Salterton, Exeter, EX5 1EW

### Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The production and delivery of Hydrocarbon Based Fuels. The Management of Industrial Cleaning services

### OTHER LOCATIONS

**012** Air Street, Hull, HU5 1RR

Signed:

Alyn Franklin, Chief Executive Officer  
(on behalf of Alcumus ISOQAR)



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**Alcumus ISOQAR Limited**, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

**T:** 0161 865 3699 **E:** [isoqarenquiries@alcumus.com](mailto:isoqarenquiries@alcumus.com) **W:** [alcumus.com/isoqar](http://alcumus.com/isoqar)

This certificate is the property of Alcumus ISOQAR and must be returned on request.



# Certificate of Approval

**This is to certify that**

Slicker Recycling Ltd

**has achieved SafeContractor approval**

**Date:** 21st January 2025

**This certificate is valid until:** 15th February 2026

**Certificate number:** PU9302

This SafeContractor Accreditation has been awarded on the back of the SSIP deem to satisfy process:

**SSIP Originator Scheme:** Alcumus ISOQAR

**SSIP Originator Scheme expiry:** 11/10/2026

**Signed:**

Alyn Franklin  
Alcumus CEO

A handwritten signature in blue ink that reads "Alyn Franklin".

**Alcumus SafeContractor**, Axys House, Parc Nantgarw, Cardiff, CF15 7QX

**T:** 029 2026 6749 **E:** [safecontractor@alcumus.com](mailto:safecontractor@alcumus.com) **W:** [www.alcumus.com](http://www.alcumus.com) | [www.safecontractor.com](http://www.safecontractor.com)

This certificate is the property of Alcumus SafeContractor and must be returned on request



## Schedule to SafeContractor certificate

This SafeContractor certificate is awarded for the following services:

### Work Categories:

**Ability to Subcontract:** Ability to Subcontract

**Confined Space Services:** Tank Cleaning

**Waste Services:** Toxic & Hazardous Waste

### Industry Roles:

Non-Construction Contractor

### Category Related Activities:

Confined Spaces, Ladders / Step Ladders, Selection & Control of Subcontractors, Traffic Management, Working at Height, Working with Chemicals and Hazardous substances

**SafeContractor** approval has been achieved following an assessment of the contractor's health & safety documentation, and compared against the **SafeContractor** Assessment Standards, which set out the health & safety standards required to achieve approval.

For more information on the Assessment Standards, the **SafeContractor** scheme or for confirmation of this contractor's approval please telephone **SafeContractor** on 029 2026 6749.

[www.safecontractor.com](http://www.safecontractor.com)  
[www.alcumus.com](http://www.alcumus.com)

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Alcumus SafeContractor and the Alcumus SafeContractor logo are trademarks belonging to Alcumus Holdings Limited  
Company registration number: 07618138





# Certificate of Verification

*This is to certify that*

Supplier Name

**Slicker Recycling Limited**

Supplier ID

**2094**

*is now a verified supplier on RISQS*

Subscription Expiry Date: 22/09/2025



# RICCL Code Summary

**Supplier Name:** Slicker Recycling Limited  
**Supplier Number:** 2094

<u>RICCL Code</u>	<u>Name</u>	<u>Status</u>
H.G.3.2N	Waste Disposal - Hazardous/Toxic Service	Verified Not Qualified
H.G.3.3N	Waste Disposal - Non Hazardous & Non Toxic Service	Verified Not Qualified
H.G.3.5N	Recycling Service	Verified

# Certificate of Registration

This is to certify that

## **SLICKER RECYCLING LTD**

has successfully achieved the Achilles UVDB registration,  
having completed an online pre-qualification questionnaire.

AchillesID: 00023739

Subscription expiry date: 13 February 2026  
Questionnaire last updated: 23 January 2025  
Questionnaire expiry date: 23 January 2026

Date certificate generated: 31 January 2025



Dr. Paul Stanley  
Chief Executive Officer  
Achilles



# Product and Service Code Summary

Supplier Name: Slicker Recycling Ltd

AchillesID: 00023739

1.11.18.0 Fuel Oil

1.11.99.0 Other Energy, Oils & Fuels

2.5.6.0 Hazardous Material Handling/Treatment/Disposal Services (incl. Asbestos)

2.5.7.0 Non-hazardous Disposal Services

2.5.10.0 Recycling Services

2.5.12.0 Waste Management Services

4.50.99.0 Other Laboratory Services



**FORS**  
FLEET OPERATOR  
RECOGNITION SCHEME

# FORS Bronze

## Slicker Recycling Ltd

has been assessed and has met the Bronze level requirements of the Fleet Operator Recognition Scheme (FORS).

Single Operating Centre Accreditation applies to the following location only: DY13 9BZ

This certificate is valid from 29/10/2024 to 28/10/2025 and remains valid as long as FORS requirements continue to be maintained.

Geraint Davies  
on behalf of the Fleet Operator Recognition Scheme

FORS ID : 101686





# CERTIFICATE OF ASSURANCE

Slicker Recycling Limited

Worcester Road Stourport-on-Severn DY13 9BZ

**COMPLIES WITH THE REQUIREMENTS OF THE CYBER ESSENTIALS PLUS SCHEME**

NAME OF ASSESSOR : Duncan Powney

CERTIFICATE NUMBER : 5e544758-c5c4-4283-acac-b5e22954c3ea

DATE OF CERTIFICATION : 2025-05-07

PROFILE VERSION : 3.1 (Montpellier)

RECERTIFICATION DUE : 2026-05-07

SCOPE : Whole Organisation



**SCAN QR CODE TO VERIFY THE AUTHENTICITY OF THIS CERTIFICATE**

CERTIFICATION MARK



CERTIFICATION BODY



CYBER ESSENTIALS PARTNER



# Certificate of Registration under the Waste (England and Wales) Regulations 2011

## Regulation authority

Name	
Address	National Customer Contact Centre 99 Parkway Avenue Sheffield S9 4WF
Telephone number	03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

## Carriers details

Name of registered carrier	SLICKER RECYCLING LIMITED
Registered as	An upper tier waste carrier, broker and dealer
Registration number	CBDU125624
Address of place of business	SLICKER RECYCLING LTD LOMBARD HOUSE WORCESTER ROAD STOURPORT-ON-SEVERN DY13 9BZ
Telephone number	03301598325
Date of registration	11 August 2022
Expiry date of registration (unless revoked)	29 August 2025

## Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

**CERTIFICATE OF REGISTRATION UNDER THE WASTE AND CONTAMINATED LAND  
(NORTHERN IRELAND) ORDER 1997 (as amended)**

THE DEPARTMENT OF AGRICULTURE, ENVIRONMENT AND RURAL  
AFFAIRS  
Name: NORTHERN IRELAND ENVIRONMENT AGENCY  
Address: WASTE MANAGEMENT SECTION  
1ST FLOOR, KLONDYKE BUILDING  
CROMAC AVENUE, GASWORKS BUSINESS PARK  
BELFAST BT7 2JA  
Tel: 028 9056 9360 / 028 9056 9389 Fax: 028 9056 9376

The following information is hereby certified by the Department of Agriculture, Environment and Rural Affairs to be information which at the date of this certificate\* is entered in the register which it maintains under Regulation 3 of the Controlled Waste (Registration of Carriers and Seizure of Vehicles) Regulations (Northern Ireland) 1999

Name of Registered Carrier: Slicker Recycling Limited  
  
Registration Number: ROC UT 6795 Carrier/Broker  
  
Business name (if any) Slicker Recycling Limited  
  
Address of Registered carrier's principal place of business. Lombard House  
Anchor Drive  
Worcester Road  
Stourport-on-Severn  
Worcestershire  
DY13 9BZ  
  
Tel: 03301598325  
  
Fax:  
  
Date of registration 08/01/2023  
  
Date on which registration expires:\*\* 08/01/2026

Date on which last amendment (if Any) was made to the carrier's entry In the register:

Signature of Authorised Officer *Richard Lecky*  
Of the Department of Agriculture, Environment and Rural Affairs  
Date: 21/12/2022  
[See over]



SCOTTISH  
QUALIFICATIONS  
AUTHORITY



Department  
for Transport

This is to certify that

Adrian Mark Saunders

has qualified as a

## **DANGEROUS GOODS SAFETY ADVISER**

for undertakings which transport dangerous goods and for undertakings  
which carry out related consigning, packing, filling, loading or unloading in

### **ALL CLASSES BY ROAD**

in accordance with

Statutory Instrument 2009 No.1348

Extended Validity until 4 August 2030

Date of Birth: 13 November 1964  
Country of Birth: UK  
Nationality: British  
Certificate No: 2927739/241025

Signature of Holder: . . . . .

Issued by:

Fiona Robertson  
Chief Executive  
Scottish Qualifications Authority

Elizabeth Shovelton  
Head of Dangerous Goods and Operator Licensing  
Department for Transport

**Certificate Pending Please  
See Cover Letter**

TO WHOM IT MAY CONCERN

15<sup>th</sup> May 2025

Dear Sirs,

RE: Slicker Recycling Ltd, Re: Group (UK) Ltd, Re: Group (Reclaim) Ltd & Re: Group (Refuel) Ltd

Business Description - Collection Of Waste Oil And Oil Containing Products, Provision Of Oil-Re-Refining, Transformer Oil Regenerators, Environmental Remediation Project Management, Laboratory Services, Interceptor Cleaning And Maintenance Services, Waste Management And Waste Disposal Services, Property Owners. Marine & Industrial Waste Oil Collection And Reception Including Analysis, Oil Processing, Effluent Treatment, Oil Filter Collection & Processing, Fuel Bunkering And Collection Of Other Garage Waste And Treatment Of Waste Oil, Production And Sale Of Heavy Duty Fuel And Virgin Oil For Commercial And Industrial Use And Cleaning Of Boilers. Property Owners.

We act as Insurance Brokers for the above clients, and can confirm their existing insurance arrangements as follows:

EMPLOYERS LIABILITY

Insurer:	Pen Underwriting Limited underwritten by QBE UK Limited
Policy number:	P/CCO/10707
Expiry Date:	17 <sup>th</sup> May 2026
Limit of indemnity:	£10,000,000 Any One Occurrence

PUBLIC/PRODUCTS LIABILITY

Insurer:	Pen Underwriting Limited underwritten by QBE UK Limited
Policy number:	P/CCO/10707
Expiry Date:	17 <sup>th</sup> May 2026
Limit of indemnity:	£10,000,000 Any One Occurrence for Public Liability & In The Aggregate for Products Liability

POLLUTION LIABILITY

Insurer:	Pen Underwriting Limited underwritten by QBE UK Limited
Policy number:	P/CCO/10707
Expiry Date:	17 <sup>th</sup> May 2026
Limit of indemnity:	£10,000,000 In The Aggregate



Connect with us



MOTOR FLEET

Insurer: Pen Underwriting Limited underwritten by Zurich  
Insurance Company Limited  
Policy number: MV23Z0010644  
Expiry Date: 17<sup>th</sup> May 2026  
Limit of Liability to Third Parties: £50,000,000 Car  
£50,000,000 Motorcycle  
£10,000,000 Commercial Vehicle  
£10,000,000 Any other Motor Vehicle  
  
Airside Cover: £5,000,000 In respect of any one claim or number of  
claims arising out of one cause.

AIRSIDE LIABILITY

Business Description - Collection Of Hazardous Waste

Insurer: Marsh Ltd underwritten by Chubb European Group SE  
Policy number: AVNPQ2599625  
Expiry Date: 17<sup>th</sup> May 2026  
Limit of indemnity: £50,000,000  
Maximum Number of Vehicles: 1 plus 1 Trailers

All policies are subject to terms and conditions as specified in the policy wording and other associated documents.

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and excess are based upon the information provided to us by insurers.

This letter is issued as a matter of information only and confers no right upon a third party other than those provided by the policy. this letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract of other document with respect to which this letter may be issued to or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.



Connect with us

We express no view and assume no liability with respect to the solvency or future ability to pay any of the insurance companies which have issued the insurance(s).

We assume no obligation to advise any third party of any developments regarding the insurance(s) subsequent to the date herof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance(s) and/or the statements made in this letter (to the extent such waiver is legally permitted)

This letter may not be reproduced by you or used for any other purpose without prior written consent.

Yours faithfully

*J Randerson*

Jasmine Randerson  
[jasmine@hinks.co.uk](mailto:jasmine@hinks.co.uk)  
Commercial Account Handler



Connect with us



**Certificate Pending Please  
See Cover Letter**

**Certificate Pending Please  
See Cover Letter**

# Quality Policy

As the UK market leader in the collection of oil and garage service sector wastes, Slicker Recycling take pride in recycling or recovering over 90% of the waste delivered to our facilities. We are committed to supplying our partners with waste oil that can be re-refined to base oil for use in new lubricant products.

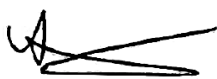
We recognise the benefits of continuous improvement, and the use of an external UKAS certified Quality Management System accredited to ISO 9001:2015 confirms this commitment. We are also members of the Environmental Services Association (ESA) and Waste Facilities Audit Association (WFAA) bodies.

Our commitment will be demonstrated by achieving the following:

- **Compliance**, with quality improvement drivers such as our Quality Management System (QMS), ISO 9001: 2015 and the Quality Protocol compliance where we are a market leader
- **Continuing to develop** the Quality Management System to refine clear objectives and targets with which to measure our business performance
- **Identification of areas to be improved** for all our activities focused on actions to develop business performance for the benefit of our customers
- **Enhancing customer satisfaction** by adapting our services to changing customer needs and expectations
- **Delivering a polite, efficient and professional service** to our customers in a timely and cost-effective manner
- **Ensuring** procedures, method statements, and risk assessments for the safe; handling, packing and transportation of hazardous substances are in place and used
- **Provide and maintain** plant, equipment and systems of work that are reliable and offer confidence to operators and clients
- **Clearly assign responsibility**, to appropriate personnel, for monitoring of compliance with this policy and associated procedures
- **Provide sufficient direction**, information and instruction to ensure the delivery of our quality objectives for our employees, contractors and anyone else who may be affected by our operations or activities
- **Investing in employees** at all levels to ensure they are suitably trained and competent to carry out their duties and enhance personal and professional capabilities which benefit quality of business performance
- **Involve and consult** employees on our impact and quality matters to encourage commitment and understanding for the benefit of the business and its customers
- **Provide necessary and adequate resources**, both financial and human, to ensure the full implementation of this policy
- **Maintain and display** the Quality Policy
- **Measuring** the effectiveness of the implementation of the Quality Policy by regular; audit, review and reporting on our quality performance, implementing any corrective action promptly in respect of continual improvement
- **Ensure** all queries and complaints are logged and investigated with the stakeholder responded to in a polite and timely manner
- **Review** the policy during Management Reviews to ensure it and the supporting Quality Management System remains relevant, appropriate and effective for the needs of the organisation
- **Design** the scope of the organisation's Quality Management System does not include design, focusing on the supply of products and services in accordance with our business plan

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth  
Joint Managing Directors  
Slicker Recycling Limited  
Effective Date from May 2025



**Slicker**  
Recycling

# Environmental & Sustainability Policy

Slicker Recycling Limited, recognise and accept our responsibility to ensure the protection and conservation of ecosystems, the environment, and promotion of biodiversity when developing our business model. In pursuing this we are dedicated to performing our activities using sustainable criteria and solutions to ensure that wherever possible waste is reprocessed to product status in accordance with the developing Circular Economy and existing Waste Hierarchy requirements.

We are committed to protecting the environment and preventing pollution. We recognise the impact that our activities have on the environment and are committed to minimising any adverse effects including the use of high efficiency vehicle routing and the supply of low carbon footprint fuels which also aid our customers in reducing their environmental impact by up to 95% compared with the use of virgin fuels.

Our commitment will be demonstrated by achieving the following:

- **Compliance**, with all relevant statute, key environmental improvement drivers such as our Environmental Management System, ISO 14001:2015 and the Waste Hierarchy compliance where we are a market leader
- **Identification** of Significant Aspects and Impacts for all activities, and specify and implement resultant control measures in order to eliminate or minimise the potential for pollution and environmental impact
- **Protection** of the environment and prevent pollution risk related to the activities of ourselves and our customers by managing, monitoring and maintaining pollution prevention infrastructure e.g. interceptors
- **Reducing** environmental nuisance, energy consumption and preserving natural resources
- **Adapt** to the global climate change crisis through the maintenance and implementation of Climate Change Risk Assessment and Adaption Plans at each of our operational sites; in addition to developing and working to carbon reduction goals as part of the wider Environmental and Social Governance (ESG) commitments
- **Ensuring** suitable arrangements for the handling, storage and transportation of hazardous substances to prevent pollution are present and implemented
- **Design**, select, use and install new plant and equipment with consideration to reuse and sustainability factors to minimise the overall impact on the environment
- **Invest** in technologies which offer our customers reduced environmental impact and hence sustainable improved environmental performance
- **Clearly assign** responsibility, to appropriate personnel, to monitor compliance with this policy and associated procedures
- **Provide** sufficient supervision, information, and instruction to ensure the protection of the environment as it may be affected by our operations and activities
- **Ensure** employees at all levels are suitably trained and competent to carry out their duties and responsibilities
- **Develop** our employees to enhance personal and professional capabilities which benefit them and apply sustainability criteria
- **Involve and consult** employees on our impact and sustainability matters, to encourage commitment and understanding
- **Provide** necessary and adequate resources, both financial and human, to ensure the full implementation of this policy
- **Maintain and display** this policy, setting auditing and reviewing performance against objectives
- **Regularly review and report** on our sustainability performance, implementing any corrective action promptly in respect of continual improvement
- **Review** the policy during Management Reviews to ensure it and the supporting Environmental Management System remains relevant, appropriate and effective for the organisation's needs

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth  
Joint Managing Directors  
Slicker Recycling Limited  
Effective Date from May 2025



# Occupational Health & Safety Policy

Slicker Recycling Limited, accept our responsibility to ensure, so far as is reasonably practical, to offer a safe and healthy working environment for our employees and those affected by our business operations. In addition to our statutory obligations, we will seek to prevent ill health, injury damage and loss resulting from our operations and activities.

Occupational Health and Safety is an integral part of our business activities, and performance in this area ranks equally with the other company objectives such as those for business development, quality and the environment.

We recognise the benefits of continuous improvement and the business has incorporated ISO45001:2018 into our overall management system. We are members of the British Safety Council.

Our commitment will be demonstrated by achieving the following:

- **Compliance** with regulation, statutory guidance and OH&S improvement drivers such as our H&S Management System, ISO 45001:2018
- **Continuing to Develop** the H&S system to improve our understanding of our practical business risks and help develop clear objectives and targets with which to benchmark and to measure our business performance
- **Identification of Significant Hazards and Risk** for all activities, and specify control measures and actions to reduce risk and improve business performance, if possible, by hazard elimination
- **Monitor the health and wellbeing** of high-risk employees to aid the identification and prevention of ill health
- **Ensure** suitable procedures, method statements, and risk assessments for the safe; handling, packing and transportation of hazardous substances are in place and used
- **Provide and Maintain** plant, equipment and systems of work that are safe
- **Clearly assign responsibility**, to appropriate personnel, to monitor compliance with this policy and associated procedures
- **Provide sufficient direction**, supervision, information and instruction to ensure the delivery of our OH&S objectives for our employees, contractors and anyone else who may be affected by our operations or activities
- **Investing** in employees at all levels to ensure they are suitably trained and competent to carry out their duties and enhance personal and professional capabilities which benefit OH&S business performance
- **Involve and consult** employees on our OH&S performance, to encourage commitment and understanding for the benefit of the business and its customers, by using toolbox talks, training courses and H&S meetings
- **Provide necessary and adequate resources**, both financial and human, to ensure the full implementation of this policy
- **Maintain and display** the OH&S Policy and the Health and Safety at Work Act (1974) poster
- **Measuring** the effectiveness of the implementation of the OH&S Policy by regular; audit, review and reporting on our performance, implementing any corrective action promptly in respect of continual improvement
- **Ensure** all accidents, incidents, close calls and dangerous occurrences are documented, investigated and remedial action agreed and undertaken, with learning and prevention used as key drivers for business improvement
- **Review** this policy during Management Reviews to ensure it and the supporting H&S Management System remains relevant, appropriate and effective for the organization's needs

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth  
Joint Managing Directors  
Slicker Recycling Limited  
Effective Date from May 2025



Version 6.5  
GRP.01.03.01.01

## Human Rights & Modern Slavery Statement

This information in this statement, which is signed by our joint Managing Directors, Laura Carter, and Robert Booth, applies to Slicker Recycling Limited, and Slicker Interceptors and details the policies, processes, and actions Slicker Recycling (incorporating Slicker Interceptors) has taken to mitigate the risk of modern slavery and human trafficking in our supply chains and any part of our own business. The information included in the statement refers to the financial year ending 31<sup>st</sup> December 2023, required under the provisions of the Modern Slavery Act 2015 (the “Act”).

### Organisational Structure

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Slicker Recycling is one of the UK’s leading hazardous waste management companies and is the UK’s largest collector and processor of used waste lubricating oil. Our expert teams offer total waste management solutions to an extensive customer base across the whole of the UK and Ireland.

We operate over two divisions of the business – Slicker Recycling and Slicker Interceptors and have various transfer stations and plant locations across the UK, including Kingsnorth, Hull, and Newport. Our head office is based in Stourport on Severn.

We work in partnership with a wide range of customers from sectors including automotive, plant & tool hire, facility management, retail, manufacturing, construction, agriculture, the public sector and much more. We ensure that waste is stored, managed, and disposed of appropriately for our customers in full compliance with the latest regulations.

Our strategy is focused on growth and continuous improvement. Since the launch of Slicker in 2016 we have completed four acquisitions and have remained focused on driving the business forward to an even stronger position. Having traded well throughout the pandemic we are in an excellent position for further growth.

Our 200 employees operate within a fast-paced, busy working environment. We work hard, but we also enjoy what we do and being part of a tight-knit team. As a business we have big ambitions; it is an exciting time to be part of Slicker.

### Our Values

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Our core values are central to what we do; **Reliable - Fun - Honest - Together – Smart.**

At Slicker, creating a happy and content place of work for our colleagues is paramount, and we strive to do this in many ways. Where possible, we look to offer promote colleagues from within the business, ensuring they are recognised and rewarded for their hard work and dedication. We also provide constructive feedback and praise through regular one-to-one meetings.

### Definitions

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Slicker Recycling considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity, or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

## Our Commitment

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At Slicker Recycling, we are committed to playing our role by ensuring that through our management and operations we have the systems, policies, and processes in place to identify any potential instances of exploitation and, if found, eradicate modern slavery in all its forms from our business and supply chain. We understand that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Slicker Recycling does not enter business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Slicker Recycling in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards required in relation to its responsibilities under relevant employment legislation in the UK and in many cases exceeds those minimums in relation to its employee.

## Suppliers and Supply Chain

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With Slicker Recycling's suppliers, we recognise that our supply chain is critical to our success and is also primary risk area. We therefore seek to build lasting relationships, treating our suppliers fairly and paying promptly. We want to work with suppliers who share our values and support us in delivering our purpose to create better outcomes.

1. **Supplier Code of Conduct:** We have developed a comprehensive Supplier Code of Conduct that sets out our expectations regarding labour rights, human rights, and ethical practices. We require all our suppliers to adhere to these standards and regularly evaluate their compliance.
2. **Supplier Risk Assessment:** We conduct risk assessments of our suppliers to identify potential risks related to modern slavery and human trafficking. This helps us prioritize our resources and focus on suppliers in higher-risk regions or industries.
3. **Supplier Audits:** We conduct regular audits of our suppliers to verify compliance with our Supplier Code of Conduct. These audits are carried out by trained professionals who assess labour practices, working conditions, and other relevant factors.

## Risk and Assessment Management

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In general, we consider Slicker Recycling's exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it. We partner with organisations which share our values and support responsible business practice, including modern slavery, activities.

## Training and Communication

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To make colleagues aware of the Act, we share this statement with all colleagues through our internal communication channels and a copy of this statement is available on Slicker Recycling's website ([www.slickerrecycling.com](http://www.slickerrecycling.com)). We continue to provide awareness training on our policies for all colleagues via our digital provider and will be launching more detailed training for colleagues that have been identified as having responsibilities in this regard, namely those involved in finance and procurement.

We seek feedback from colleagues through our annual Colleague Survey, which is sent to all Slicker Recycling employees.

The business also communicates with all our colleagues regularly, this includes group-wide communication, management roadshows and digital training, as well as divisional and local communication.

Our Supplier Relationship Management Framework enables the close management and monitoring of our supplier compliance to our Policies, Supplier Charter and applicable legislation and regulation. We assess our supplier's performance across four key Responsible Business themes:

- Environment
- Ethics
- Sustainable procurement
- Labour and human rights

2023 has seen continued coverage across our supply chain of tracking and monitoring KPI's relating to modern slavery.

### Key Performance Indicators (KPIs)

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We do not have any Key Performance Indicators (KPIs) to measure effectiveness of steps being taken at this time but will look to start measuring and reporting on KPIs relating to training and due diligence activities in the future.

### Our Policies

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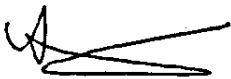
We are committed to doing the right thing by ensuring we respect human rights and the environment. Slicker Recycling has the following policies which further define its stance on modern slavery:

- Grievance Policy
- Human Rights & Modern Slavery Statement
- Code of Conduct Policy
- Equality and Diversity Policy
- Recruitment Policy
- Whistleblowing Policy

Slicker Recycling's commitment includes the provision of a clear approach to raising a grievance, communicated to all colleagues, and that all issues raised will be dealt with fairly and consistently to avoid any claims of discrimination or unfair treatment. Investigations are fully managed, and all hearings held promptly. There is also a fully documented appeal process, with transparent steps in a fully documented Grievance Procedure easily available and accessible to all.

**Date of approval: May 2024**

Signed:



Laura Carter  
Joint Managing Director



Robert Booth  
Joint Managing Director





# British Safety Council

## — Member —



This is to certify that  
**Slicker Recycling Limited**

as a member of the British Safety Council, is committed  
to keeping people safe and healthy at work.

*Valid until 28th March 2026*

**Peter McGettrick**  
Chair of The Board of Trustees

**Mike Robinson**  
Chief Executive



Because  
Experience  
Counts





environmental  
services  
association

# CERTIFICATE OF MEMBERSHIP

This is to certify that

## Slicker Recycling

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Is a Member of the  
**Environmental Services Association**  
for Membership Year ending  
31 March 2026



*Jacob Hayler*

ESA EXECUTIVE DIRECTOR

*Toni Lockhart*

MEMBER COMMUNICATIONS  
OFFICER

# Locations



**Transfer Station**



**Processing Plant/Depot**



**Offices**

Slicker Recycling Limited operates nationwide with locations in; Scotland, Wales and the English Regions of the; South West; North West; North East; South; South East and Central Belt. Our network of operational waste centres ensures the provision of a truly national service to customers running multi-outlet businesses.



# Waste management permits

Listed below are facilities either owned or used by Slicker Recycling for undertaking waste management activities

Site Address	Site Code	Permit No.	WML No.	Premises Code
Barracks Rd, Sandy Lane Industrial Estate, Stourport-On-Severn, Worcestershire, DY13 9RW	N/A	EPR/GP3030EA		N/A
Exeter Transfer Station, Greendale Barton Ind, Estate, Woodbury Salterton, Exeter, EX5 1EW	EXE	EPR/SP3830EJ		N/A
Kingsnorth Transfer Station, Kingsnorth Ind Estate, Kingsnorth, Rochester, Kent, ME3 9ND	HOO	EPR/XP3930EU		N/A
Jetty Road, Kingsnorth Ind Estate, Kingsnorth, Rochester, Kent, ME3 9ND		EPR/QP3138AA		N/A
Newport Transfer Station, 7 New Quay Road, Felnax Industrial Estate, Stevenson St, Newport, Gwent, NP19 4PL	NWP	EPR/ZP3334AQ	EPR/MB3290HT	CAJ890
Holywell Waste Oil Treatment Plant, Cliff Quay, Ipswich, Suffolk, IP3 0BE		EPR/CB3906FN		N/A
Trafford Park Transfer Station, Praed Road, Trafford Park, Manchester, M17 1PQ		EA/EPR/SP3134AC		N/A
Ann Watson Street Site, Ann Watson Street, Stoneferry, Hull, HU7 0BH		EPR/FP3630MZ		N/A
Air Street Site, Air Street, Bankside, Hull, East Yorkshire, HU5 1RR		EPR/HP3398EQ		N/A

# Third Party permits

Company Name (on Permit)	SLX Name & Address	Address	Permit Number
<u>BiP</u> Organics Ltd	BIP Environmental Ltd Road Beta Brooks Lane MIDDLEWICH, Cheshire CW10 0QF	Brooks Lane Industrial Estate, Brooks Lane, Middlewich, Cheshire, CW10 0QF	EPR/RP3531LP
CSG Botley Treatment Plant	CSG Ltd Botley Grange Road, Grange Road, Botley SOUTHAMPTON, SO30 2GD	Woodhouse Lane Botley Southampton Hampshire SO30 2GD	EPR/PP3036MQ
Holden Close Waste Management Facility CSG Middlesbrough	Cleansing Services Group Middlesborough Depot Holden Close MIDDLESBROUGH, Cleveland TS6 7AL	Holden Close <u>Bolckow</u> Industrial Estate Grangetown Middlesbrough TS6 7AL	EPR/MP3434CN
<u>Frogson</u> Waste Management Limited Parkwood Springs Oil Recovery Facility	Cleansing Services Group <u>Frogsons</u> Depot Douglas Road SHEFFIELD, S3 9SA	21 - 25 Douglas Road Parkwood Springs Sheffield S3 9SA	EPR/WP3731MH
Malary Limited		Cottenham Oil Treatment Plant, Cottenham Oil Treatment Plant, Malary House, Brookfield Business Centre, Cottenham, Cambridgeshire, CB24 8PS	EPR/BT2777IK
Mulberry Waste	Mulberry Waste (Scotland) <u>Bredisholm</u> Refinery Aitkenhead Road Uddingston GLASGOW, G71 5PN		PCC/A/1016835

Slicker Recycling Limited do not own or have any control over these permits however all English permits can be reviewed on the government portal: <https://environment.data.gov.uk/public-register/view/index>.

If you have any further requests, please contact [customerservice@slickerrecycling.com](mailto:customerservice@slickerrecycling.com)

# ***Slicker*** ***Recycling***

**W: [www.slickerrecycling.com](http://www.slickerrecycling.com)**

**E: [customerservice@slickerrecycling.com](mailto:customerservice@slickerrecycling.com)**

**T: 0330 159 8325**

## ***Slicker Recycling Limited***

Slicker Recycling Ltd, Lombard House, Anchor Drive,  
Worcester Road, Stourport-On-Severn,  
Worcestershire, DY13 9BZ

